

Table 4a. Screening methods used in selection of new officer recruits in local law enforcement agencies, 1997

County	Name of agency	Type of screening method							Voice stress analyzer	Written aptitude test	
		Background investigation	Criminal record check	Driving record check	Drug test	Medical exam	Physical agility test	Psychological screen			
ALABAMA											
Etowah	Gadsden Police	X	X	X	X	X	X	X	X	-	X
Houston	Dothan Police	X	X	X	X	X	X	X	X	-	X
Jefferson	Jefferson County Sheriff	X	X	X	X	X	X	X	X	-	X
Jefferson	Bessemer Police	X	X	X	X	X	X	X	-	-	X
Jefferson	Birmingham Police	X	X	X	X	X	X	X	X	-	X
Jefferson	Hoover Police	X	X	X	X	X	-	-	X	-	X
Madison	Huntsville Police	-	-	-	X	-	-	-	-	-	-
Mobile	Mobile County Sheriff	X	X	X	X	X	X	X	X	-	X
Mobile	Mobile Police	X	X	X	X	X	X	-	X	-	X
Montgomery	Montgomery County Sheriff	X	X	X	X	X	X	X	X	-	X
Montgomery	Montgomery Police	X	X	X	X	X	X	X	X	-	X
Morgan	Decatur Police	X	X	X	X	X	-	-	-	-	X
Tuscaloosa	Tuscaloosa Police	X	X	X	X	X	X	X	X	-	X
ALASKA											
Anchorage	Anchorage Police	X	X	X	X	X	X	X	X	-	X
ARIZONA											
Maricopa	Maricopa County Sheriff	X	X	X	-	X	X	X	X	-	X
Maricopa	Chandler Police	X	X	X	X	X	X	X	X	-	X
Maricopa	Glendale Police	X	X	X	X	X	X	X	X	-	X
Maricopa	Mesa Police	-	X	X	X	X	X	X	X	-	X
Maricopa	Phoenix Police	X	X	X	X	X	X	X	X	-	X
Maricopa	Scottsdale Police	X	X	X	X	X	X	X	X	-	X
Maricopa	Tempe Police	X	X	X	X	X	X	X	X	-	X
Pima	Pima County Sheriff	X	X	X	X	X	X	X	X	-	X
Pima	Tucson Police	X	X	X	X	X	-	X	X	-	X
Pinal	Pinal County Sheriff	X	X	X	X	X	X	X	X	-	X
Yuma	Yuma Police	X	X	X	X	X	X	X	X	-	X
ARKANSAS											
Jefferson	Pine Bluff Police	X	X	X	X	X	X	X	X	-	X
Pulaski	Pulaski County Sheriff	X	X	X	X	X	-	-	X	-	X
Pulaski	Little Rock Police	X	X	X	X	X	X	-	X	-	X
Pulaski	North Little Rock Police	X	X	X	X	X	X	X	X	-	X
Sebastian	Fort Smith Police	X	X	X	X	X	X	X	X	-	X
CALIFORNIA											
Alameda	Alameda County Sheriff	X	X	X	-	X	X	-	X	-	X
Alameda	Alameda Police	X	X	X	-	X	X	X	X	-	X
Alameda	Berkeley Police	X	X	X	-	X	X	-	X	-	X
Alameda	Fremont Police	X	X	X	X	X	X	X	X	-	X
Alameda	Hayward Police	X	X	X	-	X	X	X	X	-	X
Alameda	Oakland Police	X	X	X	X	X	X	-	X	-	X
Contra Costa	Contra Costa County Sheriff	X	X	X	-	X	X	X	X	-	X
Contra Costa	Concord Police	X	X	-	U	-	X	X	X	-	X
Contra Costa	Richmond Police	X	X	X	U	X	X	X	X	-	X
El Dorado	El Dorado County Sheriff	X	X	X	X	X	X	X	X	-	X
Fresno	Fresno County Sheriff	X	X	X	U	X	-	X	X	-	X
Fresno	Fresno Police	X	X	X	X	X	-	X	X	-	-
Kern	Kern County Sheriff	X	X	X	X	X	X	-	X	-	X
Kern	Bakersfield Police	X	X	X	X	X	X	-	X	-	X
Los Angeles	Los Angeles County Sheriff	X	X	X	X	X	X	X	X	-	X
Los Angeles	Beverly Hills Police	X	X	X	-	X	X	X	X	-	X
Los Angeles	Burbank Police	X	X	X	X	X	X	-	X	X	X
Los Angeles	Compton Police	X	X	X	U	X	X	X	X	-	X
Los Angeles	Culver City Police	X	X	X	X	X	X	X	X	-	X
Los Angeles	Downey Police	X	X	X	X	X	X	X	X	-	X
Los Angeles	El Monte Police	-	-	-	X	-	-	-	-	-	-
Los Angeles	Glendale Police	X	X	X	X	X	X	-	X	-	X
Los Angeles	Inglewood Police	X	X	X	X	X	X	X	X	-	X
Los Angeles	Long Beach Police	X	X	X	X	X	X	X	X	-	X
Los Angeles	Los Angeles Police	X	X	X	R	X	X	-	X	-	X
Los Angeles	Pasadena Police	X	X	X	X	X	X	X	X	-	X
Los Angeles	Pomona Police	X	X	X	X	X	X	-	X	-	X
Los Angeles	Santa Monica Police	X	X	X	X	X	X	X	X	-	X
Los Angeles	Torrance Police	X	X	X	X	X	X	X	X	-	X
Los Angeles	West Covina Police	X	X	X	X	X	X	X	X	-	X
Los Angeles	Whittier Police	X	X	X	-	X	-	X	X	-	-
Marin	Marin County Sheriff	X	X	X	U	X	X	X	X	-	X
Monterey	Monterey County Sheriff	X	X	X	X	X	X	-	X	X	X
Monterey	Salinas Police	X	X	X	X	X	X	X	X	-	X
Orange	Orange County Sheriff-Coroner	X	X	X	X	X	X	X	X	-	X
Orange	Anaheim Police	X	X	X	X	X	X	X	X	-	X
Orange	Costa Mesa Police	X	X	X	X	X	X	X	X	-	X
Orange	Fullerton Police	X	X	X	X	X	X	X	X	X	X
Orange	Garden Grove Police	X	X	X	X	X	X	X	X	-	X
Orange	Huntington Beach Police	X	X	X	X	X	X	X	X	-	X

Table 4a. - continued

County	Name of agency	Type of screening method									
		Background investigation	Criminal record check	Driving record check	Drug test	Medical exam	Physical agility test	Psychological screen	Polygraph exam	Voice stress analyzer	Written aptitude test
CALIFORNIA (cont.)											
Orange	Irvine Police	X	X	X	X	X	X	X	X	-	X
Orange	Newport Beach Police	X	X	X	U	X	X	X	X	-	X
Orange	Orange Police	X	X	X	X	X	X	X	X	-	X
Orange	Santa Ana Police	X	X	X	X	X	X	X	X	-	X
Placer	Placer County Sheriff	X	X	X	X	X	X	-	X	-	X
Riverside	Riverside County Sheriff	X	X	X	X	X	X	X	X	-	X
Riverside	Corona Police	X	X	X	X	X	X	X	X	-	X
Riverside	Riverside Police	X	X	X	X	X	X	X	X	-	X
Sacramento	Sacramento County Sheriff	X	X	X	X	X	X	X	X	X	-
Sacramento	Sacramento Police	X	X	X	X	X	X	X	X	-	X
San Bernardino	San Bernardino County Sheriff	X	X	X	X	X	X	X	X	-	X
San Bernardino	Fontana Police	X	X	X	X	X	X	X	X	-	X
San Bernardino	Ontario Police	X	X	X	X	X	X	X	X	-	X
San Bernardino	Rialto Police	X	X	X	X	X	X	X	X	-	-
San Bernardino	San Bernardino Police	X	X	X	-	X	X	X	X	-	X
San Diego	San Diego County Sheriff	X	X	X	X	X	X	X	X	-	X
San Diego	Chula Vista Police	X	X	X	X	X	-	-	X	X	X
San Diego	El Cajon Police	X	X	X	X	X	X	X	X	-	X
San Diego	Escondido Police	X	X	X	X	X	X	X	X	-	X
San Diego	Oceanside Police	X	X	X	-	X	X	X	X	-	X
San Diego	San Diego Police	X	X	X	X	X	X	X	X	-	X
San Francisco	San Francisco Police	X	X	X	X	X	X	X	X	-	X
San Joaquin	San Joaquin County Sheriff	X	X	X	X	X	X	X	X	-	X
San Joaquin	Stockton Police	X	X	X	X	X	X	X	X	-	X
San Luis Obispo	San Luis Obispo County Sheriff	X	X	X	-	X	X	-	X	X	X
San Mateo	San Mateo County Sheriff	X	X	X	-	X	-	X	X	-	X
San Mateo	Daly City Police	X	X	X	-	X	X	X	X	-	X
San Mateo	San Mateo Police	X	X	X	X	X	X	X	X	-	X
Santa Barbara	Santa Barbara County Sheriff	X	X	X	X	X	X	X	X	X	X
Santa Barbara	Santa Barbara Police	X	X	X	X	X	X	X	X	X	X
Santa Clara	Santa Clara County Sheriff	X	X	X	O	X	X	X	X	-	X
Santa Clara	San Jose Police	X	X	X	-	X	X	X	X	-	X
Santa Clara	Santa Clara Police	X	X	X	U	X	X	X	X	-	X
Santa Clara	Sunnyvale Police	X	X	X	-	X	X	X	X	-	X
Santa Cruz	Santa Cruz County Sheriff	X	X	X	-	X	X	-	X	-	X
Shasta	Shasta County Sheriff	X	X	X	X	X	-	X	X	-	X
Solano	Vallejo Police	X	X	X	X	X	-	X	X	-	-
Sonoma	Sonoma County Sheriff-Coroner	X	X	X	-	X	-	X	X	-	-
Sonoma	Santa Rosa Police	X	X	X	-	X	-	X	X	-	X
Stanislaus	Stanislaus County Sheriff	X	X	X	-	X	X	-	X	-	X
Stanislaus	Modesto Police	X	X	X	X	X	X	-	X	-	X
Tulare	Tulare County Sheriff	X	X	X	-	X	-	X	X	-	X
Ventura	Ventura County Sheriff	X	X	X	X	X	X	X	X	-	X
Ventura	Simi Valley Police	X	X	X	X	X	X	X	X	-	X
Ventura	Ventura Police	X	X	X	X	X	X	X	X	-	X
COLORADO											
Adams	Adams County Sheriff	X	X	X	X	X	-	X	X	-	X
Adams	Westminster Police	X	X	X	X	X	-	X	X	-	X
Arapahoe	Aurora Police	X	X	X	X	X	X	X	X	-	X
Boulder	Boulder County Sheriff	X	X	X	X	X	-	X	X	-	X
Boulder	Boulder Police	X	X	X	X	X	X	X	X	-	X
Denver	Denver Police	X	X	X	U	X	X	X	X	-	X
Douglas	Douglas County Sheriff	X	X	X	X	X	-	X	X	-	X
El Paso	El Paso County Sheriff	X	X	X	X	X	X	X	X	-	X
El Paso	Colorado Springs Police	X	X	X	X	X	X	X	X	-	X
Jefferson	Jefferson County Sheriff	X	X	X	O	X	X	X	X	-	X
Jefferson	Arvada Police	X	X	X	-	X	-	X	X	-	-
Jefferson	Lakewood Police	X	X	X	X	X	X	X	X	-	-
Larimer	Larimer County Sheriff	X	X	X	X	X	X	-	X	-	X
Larimer	Fort Collins Police	X	X	X	X	X	X	X	X	-	X
Pueblo	Pueblo Police	X	X	X	X	X	X	X	X	-	X
CONNECTICUT											
Fairfield	Bridgeport Police	X	X	X	X	X	X	X	X	-	X
Fairfield	Danbury Police	X	X	X	U	X	X	X	X	-	X
Fairfield	Greenwich Police	X	X	X	X	X	X	X	X	-	X
Fairfield	Norwalk Police	X	X	X	X	X	X	X	X	-	X
Fairfield	Stamford Police	X	X	X	X	X	X	X	X	-	X
Hartford	Bristol Police	X	X	X	X	X	X	X	X	-	X
Hartford	East Hartford Police	X	X	X	X	X	X	X	X	-	X
Hartford	Hartford Police	X	X	X	X	X	X	X	X	-	X
Hartford	Manchester Police	X	X	X	X	X	X	X	X	-	X
Hartford	New Britain Police	X	X	X	X	X	X	X	X	-	X
New Haven	Meriden Police	---	---	---	---	---	---	---	---	---	---
New Haven	Milford Police	X	X	X	X	X	X	X	X	-	X
New Haven	New Haven Police	X	X	X	X	X	X	X	X	-	X
New Haven	Waterbury Police	X	X	X	X	X	X	X	X	-	X
New Haven	West Haven Police	X	X	X	X	X	X	X	X	-	X

Table 4a. - continued

County	Name of agency	Type of screening method							Voice stress analyzer	Written aptitude test	
		Background investigation	Criminal record check	Driving record check	Drug test	Medical exam	Physical agility test	Psychological screen			
DELAWARE											
New Castle	New Castle County Police	X	X	X	X	X	X	X	X	-	X
New Castle	Wilmington Police	X	X	X	X	X	X	X	X	-	X
DISTRICT OF COLUMBIA											
Washington, DC	Washington Metropolitan Police	X	X	X	X	X	X	-	X	-	-
FLORIDA											
Alachua	Alachua County Sheriff	X	X	X	X	X	X	X	X	-	X
Alachua	Gainesville Police	X	X	X	X	X	X	X	X	-	X
Bay	Bay County Sheriff	X	X	-	-	X	-	-	X	-	X
Brevard	Brevard County Sheriff	X	X	X	X	X	-	X	X	-	-
Brevard	Melbourne Police	X	X	X	X	X	X	X	X	-	X
Brevard	Palm Bay Police	X	X	X	X	X	-	X	X	-	-
Broward	Broward County Sheriff	X	X	X	X	X	X	X	X	-	X
Broward	Coral Springs Police	X	X	X	X	X	X	-	X	X	X
Broward	Davie Police	X	X	X	X	X	X	X	X	X	X
Broward	Fort Lauderdale Police	X	X	X	X	X	X	X	X	-	X
Broward	Hollywood Police	X	X	X	X	X	X	-	X	X	X
Broward	Margate Police	X	X	X	X	X	X	-	X	X	X
Broward	Miramar Police	X	X	X	X	X	X	X	X	-	X
Broward	Pembroke Pines Police	X	X	X	X	X	X	X	X	-	X
Broward	Plantation Police	X	X	X	X	X	X	X	X	-	X
Broward	Pompano Beach Police	X	X	X	X	X	X	X	X	-	X
Broward	Sunrise Police	X	X	X	X	X	X	X	X	-	X
Charlotte	Charlotte County Sheriff	X	X	X	X	X	X	X	X	-	-
Citrus	Citrus County Sheriff	X	X	X	X	X	X	X	X	-	-
Clay	Clay County Sheriff	X	X	X	X	X	X	X	X	-	-
Collier	Collier County Sheriff	X	X	X	X	X	X	X	X	-	X
Dade	Metro-Dade Police	X	X	X	X	X	-	X	X	-	X
Dade	Coral Gables Police	X	X	X	X	X	X	X	X	-	X
Dade	Hialeah Police	X	X	X	X	X	X	X	X	-	X
Dade	Miami Police	X	X	X	X	X	X	X	X	-	X
Dade	Miami Beach Police	X	X	X	X	X	X	X	X	-	X
Duval	Jacksonville Sheriff	X	X	X	X	X	X	X	X	-	X
Escambia	Escambia County Sheriff	X	X	X	X	X	X	X	-	X	X
Escambia	Pensacola Police	X	X	X	X	X	X	X	X	-	X
Hernando	Hernando County Sheriff	X	X	X	X	X	-	-	X	X	X
Hillsborough	Hillsborough County Sheriff	X	X	X	X	X	X	X	X	-	-
Hillsborough	Tampa Police	X	X	X	X	X	-	X	X	-	-
Indian River	Indian River County Sheriff	X	X	X	X	X	-	X	X	X	-
Lake	Lake County Sheriff	X	X	X	X	X	-	-	X	-	X
Lee	Lee County Sheriff	X	X	X	X	X	X	-	X	X	X
Lee	Cape Coral Police	X	X	X	X	X	X	X	X	-	X
Lee	Fort Myers Police	X	X	X	X	X	X	X	X	-	-
Leon	Leon County Sheriff	X	X	X	X	X	-	-	X	-	X
Leon	Tallahassee Police	X	X	X	X	X	-	X	X	-	X
Manatee	Manatee County Sheriff	X	X	X	X	X	X	X	X	-	X
Marion	Marion County Sheriff	X	X	X	X	X	-	X	X	-	-
Marion	Ocala Police	X	X	X	X	X	X	X	X	-	X
Martin	Martin County Sheriff	X	X	X	X	X	-	X	X	X	X
Monroe	Monroe County Sheriff	X	X	X	X	X	X	X	X	-	-
Okaloosa	Okaloosa County Sheriff	X	X	X	X	X	-	X	-	-	-
Orange	Orange County Sheriff	X	X	X	X	X	-	-	X	X	X
Orange	Orlando Police	X	X	X	X	X	X	X	X	-	X
Osceola	Osceola County Sheriff	X	X	X	X	X	-	-	X	X	X
Palm Beach	Palm Beach County Sheriff	X	X	X	X	X	X	X	X	-	-
Palm Beach	Boca Raton Police	X	X	X	X	X	X	X	X	-	X
Palm Beach	Boynton Beach Police	X	X	X	X	X	X	-	X	X	X
Palm Beach	Delray Beach Police	X	X	X	X	X	X	X	X	-	X
Palm Beach	West Palm Beach Police	X	X	X	X	X	X	-	X	X	X
Pasco	Pasco County Sheriff	X	X	X	X	X	-	X	X	-	-
Pinellas	Pinellas County Sheriff	X	X	X	X	X	X	X	X	-	X
Pinellas	Clearwater Police	X	X	X	X	X	-	X	X	-	X
Pinellas	Largo Police	X	X	X	X	X	X	X	X	-	X
Pinellas	St. Petersburg Police	X	X	X	-	X	X	X	X	-	X
Polk	Polk County Sheriff	X	X	X	X	X	X	X	X	-	X
Polk	Lakeland Police	X	X	X	X	X	X	X	X	-	X
St. John	St. John County Sheriff	X	X	X	X	X	X	X	X	-	X
St. Lucie	St. Lucie County Sheriff	X	X	X	X	X	X	X	X	-	-
St. Lucie	Fort Pierce Police	X	X	X	X	X	X	X	X	-	X
St. Lucie	Port St. Lucie Police	X	X	X	X	X	X	X	X	-	X
Santa Rosa	Santa Rosa County Sheriff	X	X	X	X	X	-	-	X	X	-
Sarasota	Sarasota County Sheriff	X	X	X	X	X	X	X	X	-	-
Sarasota	Sarasota Police	X	X	X	X	X	X	X	X	-	X
Seminole	Seminole County Sheriff	X	X	X	O	X	X	-	X	X	X
Volusia	Volusia County Sheriff	X	X	X	X	X	-	X	X	-	-
Volusia	Daytona Beach Police	X	X	X	X	X	X	-	-	-	X

Table 4a. - continued

County	Name of agency	Type of screening method									
		Background investigation	Criminal record check	Driving record check	Drug test	Medical exam	Physical agility test	Psychological screen	Polygraph exam	Voice stress analyzer	Written aptitude test
GEORGIA											
Bibb	Bibb County Sheriff	X	X	X	O	X	X	-	-	-	X
Bibb	Macon Police	X	X	X	X	X	X	X	X	-	-
Chatham	Chatham County Police	X	X	X	X	X	X	X	X	-	X
Chatham	Savannah Police	X	X	X	X	X	X	-	X	-	X
Cherokee	Cherokee County Sheriff	X	X	X	X	X	X	X	X	-	X
Clarke	Athens-Clarke County Police	X	X	X	X	X	X	X	X	-	X
Clayton	Clayton County Police	X	X	X	X	X	X	X	X	-	X
Cobb	Cobb County Police	X	X	X	X	X	X	X	X	-	X
Cobb	Cobb County Sheriff	X	X	X	X	X	X	X	X	-	X
Cobb	Marietta Police	X	X	X	X	X	-	X	X	-	X
Columbia	Columbia County Sheriff	X	X	X	X	X	X	-	X	-	X
De Kalb	De Kalb County Police	X	X	X	X	X	X	-	X	X	X
Dougherty	Albany Police	X	X	X	X	X	-	X	-	-	X
Douglas	Douglas County Sheriff	X	X	X	X	X	-	-	X	-	-
Fulton	Fulton County Police	X	X	X	X	X	X	-	-	-	-
Fulton	Atlanta Police	X	X	X	X	X	-	X	X	-	X
Fulton	East Point Police	X	X	X	X	X	-	X	-	-	X
Gwinnett	Gwinnett County Police	X	X	X	X	X	X	X	X	-	X
Hall	Hall County Sheriff	X	X	X	X	X	-	X	-	-	X
Muscogee	Columbus Police	X	X	X	X	X	X	X	X	-	-
Richmond	Augusta-Richmond Co. Sheriff	X	X	X	X	X	X	X	-	-	X
HAWAII											
Hawaii	Hawaii County Police	X	X	X	X	X	X	X	X	-	X
Honolulu	Honolulu Police	X	X	X	X	X	-	X	X	-	X
Kauai	Kauai County Police	X	X	X	X	X	X	-	X	-	X
Maui	Maui County Police	X	X	X	X	X	-	-	X	-	X
IDAHO											
Ada	Ada County Sheriff	X	X	X	X	X	X	X	X	-	X
Ada	Boise Police	X	X	X	X	X	X	X	X	-	X
ILLINOIS											
Champaign	Champaign Police	X	X	X	U	X	X	-	X	-	X
Cook	Cook County Sheriff	X	X	X	X	X	X	-	X	-	X
Cook	Arlington Heights Police	X	X	X	X	X	X	X	X	-	X
Cook	Chicago Police	X	X	X	X	X	X	-	X	-	X
Cook	Cicero Police	X	X	X	U	X	X	X	X	-	X
Cook	Evanston Police	X	X	X	X	X	X	X	X	-	X
Cook	Oak Lawn Police	X	X	X	X	X	X	-	X	-	X
Cook	Oak Park Police	X	X	X	-	X	X	-	X	-	X
Cook	Schaumburg Police	X	X	X	U	X	X	X	X	-	X
Cook	Skokie Police	X	X	X	X	X	X	X	X	-	X
Du Page	Naperville Police	X	X	X	X	X	X	X	X	-	-
Kane	Aurora Police	X	X	X	-	X	X	X	X	-	X
Kane	Elgin Police	X	X	X	X	X	X	-	X	-	X
Lake	Lake County Sheriff	X	X	X	X	X	X	X	X	-	X
Lake	Waukegan Police	X	X	X	X	X	X	-	X	-	X
Macon	Decatur Police	X	X	X	-	X	X	-	X	-	X
Peoria	Peoria Police	X	X	X	X	X	X	X	X	-	X
Sangamon	Springfield Police	X	X	X	X	X	X	-	X	-	X
Will	Will County Sheriff	X	X	X	O	X	X	X	X	-	X
Will	Joliet Police	X	X	X	X	X	X	X	X	-	X
Winnebago	Winnebago County Sheriff	X	X	X	X	X	X	-	X	-	X
Winnebago	Rockford Police	X	X	X	X	X	X	-	X	-	X
INDIANA											
Allen	Fort Wayne Police	X	X	X	X	X	X	-	X	X	X
Delaware	Muncie Police	X	X	X	X	X	X	-	X	-	X
Elkhart	Elkhart Police	X	X	X	X	X	X	-	X	X	X
Howard	Kokomo Police	X	X	X	X	X	X	X	X	-	X
Lake	Lake County Sheriff	X	X	X	X	X	X	X	X	-	X
Lake	East Chicago Police	X	X	X	X	X	X	X	X	-	X
Lake	Gary Police	X	X	X	X	X	X	-	X	X	X
Lake	Hammond Police	X	X	X	X	X	X	X	X	-	X
Madison	Anderson Police	X	X	X	X	X	X	-	X	X	X
Marion	Marion County Sheriff	X	X	X	X	X	X	-	X	-	X
Marion	Indianapolis Police	X	X	X	X	X	X	X	X	-	X
St. Joseph	South Bend Police	X	X	X	X	X	X	X	X	-	X
Vanderburgh	Vanderburgh County Sheriff	X	X	X	X	X	X	X	X	X	X
Vanderburgh	Evansville Police	X	X	-	X	X	X	X	X	-	X
Vigo	Terre Haute Police	X	X	X	X	X	X	X	X	-	-

Table 4a. - continued

County	Name of agency	Type of screening method									
		Background investigation	Criminal record check	Driving record check	Drug test	Medical exam	Physical agility test	Psychological screen	Polygraph exam	Voice stress analyzer	Written aptitude test
IOWA											
Black Hawk	Waterloo Police	X	X	X	U	X	X	X	X	-	X
Linn	Cedar Rapids Police	X	X	X	X	X	X	X	X	-	X
Polk	Des Moines Police	X	X	X	X	X	X	X	X	-	X
Scott	Davenport Police	X	X	X	X	X	X	X	X	-	X
Woodbury	Sioux City Police	X	X	X	X	X	X	-	X	-	X
KANSAS											
Douglas	Lawrence Police	X	X	X	X	X	-	-	X	-	X
Johnson	Johnson County Sheriff	X	X	X	X	X	-	X	X	-	X
Johnson	Olathe Police	X	X	X	U	X	X	X	X	-	-
Johnson	Overland Park Police	X	X	X	X	X	X	X	X	-	-
Sedgwick	Sedgwick County Sheriff	X	X	X	X	X	X	-	X	-	X
Sedgwick	Wichita Police	X	X	X	X	X	X	X	X	-	X
Shawnee	Shawnee County Sheriff	X	X	X	X	X	X	-	X	-	X
Shawnee	Topeka Police	X	X	X	X	X	X	X	X	-	X
Wyandotte	Kansas City Police	X	X	X	-	X	X	X	X	X	X
KENTUCKY											
Fayette	Lexington-Fayette County Police	X	X	X	X	X	X	X	X	-	X
Jefferson	Jefferson County Police	X	X	X	X	X	X	X	X	-	X
Jefferson	Jefferson County Sheriff	X	X	-	X	-	-	-	-	-	X
Jefferson	Louisville Police	X	X	X	X	X	X	X	X	-	X
Kenton	Covington Police	X	X	X	X	X	X	X	X	-	X
LOUISIANA											
Ascension	Ascension Parish Sheriff	X	X	X	X	X	X	-	X	-	X
Bossier	Bossier Police	X	X	X	X	X	X	X	X	-	X
Caddo	Caddo Parish Sheriff	X	X	X	X	X	X	X	X	-	X
Caddo	Shreveport Police	X	X	X	X	X	X	X	X	-	X
Calcasieu	Calcasieu Parish Sheriff	X	-	-	X	X	-	X	-	-	X
Calcasieu	Lake Charles Police	X	X	X	X	X	X	-	-	-	X
E. Baton Rouge	E. Baton Rouge Parish Sheriff	X	X	X	X	X	-	X	-	-	-
E. Baton Rouge	Baton Rouge Police	X	X	X	X	X	X	X	X	-	X
Jefferson	Kenner Police	X	X	X	X	X	X	X	X	-	X
Lafayette	Lafayette Parish Sheriff	X	X	X	X	X	-	-	-	-	X
Lafourche	Lafourche Parish Sheriff	X	X	X	X	X	X	X	X	-	X
Orleans	New Orleans Police	X	X	X	X	X	X	X	X	X	X
Ouachita	Ouachita Parish Sheriff	X	X	X	X	X	X	X	-	-	X
Ouachita	Monroe Police	X	X	X	X	X	-	X	X	-	X
Rapides	Alexandria Police	X	X	X	X	X	X	X	X	-	X
St. Bernard	St. Bernard Parish Sheriff	X	X	X	X	X	-	-	-	-	-
St. Charles	St. Charles Parish Sheriff	X	X	X	X	X	-	-	X	-	X
St. John the Baptist	St. John the Baptist Sheriff	X	X	X	X	X	-	-	-	-	-
St. Landry	St. Landry Parish Sheriff	X	X	X	-	X	-	-	-	-	-
St. Tammany	St. Tammany Parish Sheriff	X	X	X	X	X	-	-	X	-	-
Terrebonne	Terrebonne Parish Sheriff	X	X	X	-	X	-	-	-	-	-
MARYLAND											
Anne Arundel	Anne Arundel County Police	X	X	X	X	X	-	X	X	-	X
Anne Arundel	Annapolis Police	X	X	X	X	X	-	X	X	-	X
Baltimore(city)	Baltimore Police	X	X	X	X	X	X	X	X	-	X
Baltimore	Baltimore County Police	X	X	X	X	X	X	X	X	-	X
Charles	Charles County Sheriff	X	X	X	X	X	X	X	X	-	X
Harford	Harford County Sheriff	X	X	X	X	X	-	X	X	-	X
Howard	Howard County Police	X	X	X	X	X	X	X	X	-	X
Montgomery	Montgomery County Police	X	X	X	X	X	X	X	X	X	X
Prince George's	Prince George's County Police	X	X	X	X	X	X	X	X	-	X
MASSACHUSETTS											
Bristol	Fall River Police	X	X	X	U	X	X	-	X	-	X
Bristol	New Bedford Police	X	X	X	X	X	X	-	-	-	X
Essex	Lawrence Police	X	X	-	-	X	X	-	X	-	X
Essex	Lynn Police	X	X	X	X	X	X	-	X	-	-
Hampden	Chicopee Police	X	X	X	X	X	X	-	X	-	X
Hampden	Holyoke Police	X	X	X	X	X	X	-	-	-	-
Hampden	Springfield Police	X	X	X	X	X	X	-	X	-	X
Middlesex	Cambridge Police	X	X	X	X	X	X	-	X	-	X
Middlesex	Framingham Police	X	X	X	-	X	X	-	X	-	X
Middlesex	Lowell Police	X	X	X	X	X	-	-	X	-	X
Middlesex	Malden Police	X	X	X	X	X	X	-	X	-	X
Middlesex	Medford Police	X	X	X	X	X	X	-	X	-	X
Middlesex	Newton Police	X	X	X	X	X	X	X	X	-	X
Middlesex	Somerville Police	X	X	X	X	X	X	-	X	-	X
Middlesex	Waltham Police	X	X	X	X	X	X	-	X	-	X

Table 4a. - continued

County	Name of agency	Type of screening method									
		Background investigation	Criminal record check	Driving record check	Drug test	Medical exam	Physical agility test	Psychological screen	Polygraph exam	Voice stress analyzer	Written aptitude test
MASSACHUSETTS (cont.)											
Norfolk	Brookline Police	X	X	X	-	X	X	-	X	-	X
Norfolk	Quincy Police	X	X	X	X	X	X	-	X	-	X
Plymouth	Brockton Police	X	X	X	-	X	X	-	X	-	X
Suffolk	Boston Police	X	X	X	X	X	X	-	X	-	X
Suffolk	Revere Police	X	X	X	X	X	X	-	X	-	X
Worcester	Worcester Police	X	X	X	X	X	X	-	X	-	X
MICHIGAN											
Calhoun	Battle Creek Police	X	X	X	X	X	X	-	X	-	X
Genesee	Flint Police	X	X	X	X	X	X	-	X	-	X
Ingham	Lansing Police	X	X	X	-	X	X	-	X	-	-
Kalamazoo	Kalamazoo Police	X	X	X	X	X	X	-	X	-	X
Kent	Kent County Sheriff	X	X	X	X	X	-	-	X	-	-
Kent	Grand Rapids Police	X	X	X	X	X	X	-	X	-	X
Macomb	Macomb County Sheriff	X	X	X	X	X	X	-	-	-	X
Macomb	Sterling Heights Police	X	X	X	X	X	-	-	X	-	X
Macomb	Warren Police	X	X	X	X	X	X	-	X	-	X
Oakland	Oakland County Sheriff	X	X	X	X	X	X	-	-	-	X
Oakland	Farmington Hills Police	X	X	X	X	X	X	-	X	-	X
Oakland	Pontiac Police	X	X	X	X	X	X	-	X	-	X
Oakland	Southfield Police	X	X	X	X	X	X	-	X	-	X
Oakland	Troy Police	X	X	X	X	X	X	-	X	-	X
Saginaw	Saginaw Police	X	X	X	X	X	X	-	X	-	X
Washtenaw	Washtenaw County Sheriff	X	X	X	X	X	X	-	X	-	X
Washtenaw	Ann Arbor Police	X	X	X	X	X	X	-	X	-	X
Wayne	Wayne County Sheriff	X	X	X	X	X	X	-	X	-	X
Wayne	Dearborn Police	X	X	X	X	X	-	-	X	-	X
Wayne	Detroit Police	X	X	X	X	X	X	-	X	-	X
Wayne	Livonia Police	X	X	X	X	X	X	-	X	-	-
Wayne	Taylor Police	X	X	X	O	X	X	-	X	-	X
Wayne	Westland Police	X	X	X	X	X	X	-	X	-	X
MINNESOTA											
Hennepin	Bloomington Police	X	X	X	-	X	-	-	X	-	-
Hennepin	Minneapolis Police	X	X	X	X	X	X	-	X	-	X
Ramsey	Ramsey County Sheriff	X	X	X	-	X	X	X	X	-	X
Ramsey	St. Paul Police	X	X	-	R	X	-	-	X	-	X
St. Louis	Duluth Police	X	X	X	X	X	X	-	X	-	X
MISSISSIPPI											
Forrest	Hattiesburg Police	X	X	X	X	X	X	X	X	-	X
Harrison	Biloxi Police	X	X	X	X	X	X	X	X	X	X
Harrison	Gulfport Police	X	X	X	X	X	X	X	X	-	X
Hinds	Jackson Police	X	X	X	X	X	X	X	X	-	X
Jackson	Jackson County Sheriff	X	X	X	X	X	X	-	X	-	X
MISSOURI											
Boone	Columbia Police	X	X	X	X	X	X	-	X	-	X
Buchanan	St. Joseph Police	X	X	X	X	X	X	X	X	-	X
Greene	Springfield Police	X	X	X	X	X	X	X	X	-	X
Jackson	Independence Police	X	X	X	X	X	X	X	X	-	X
Jackson	Kansas City Police	X	X	X	X	X	X	X	X	-	X
Jefferson	Jefferson County Sheriff	X	X	X	X	X	-	-	X	-	X
St. Charles	St. Charles County Sheriff	X	X	X	X	-	X	X	X	-	X
St. Louis (city)	St. Louis Police	X	X	X	X	X	X	-	X	-	X
St. Louis	St. Louis County Police	X	X	X	X	X	X	X	X	-	X
MONTANA											
Yellowstone	Billings Police	X	X	X	X	X	X	-	X	-	X
NEBRASKA											
Douglas	Omaha Police	X	X	X	X	X	X	X	X	-	X
Lancaster	Lincoln Police	X	X	X	X	X	X	X	X	-	X
NEVADA											
Clark	Las Vegas Metropolitan Police	X	X	X	X	X	X	X	X	-	X
Clark	North Las Vegas Police	X	X	X	X	X	X	-	X	-	X
Nye	Nye County Sheriff	X	X	X	X	X	-	-	X	-	X
Washoe	Washoe County Sheriff	X	X	X	X	X	X	X	X	-	X
Washoe	Reno Police	X	X	X	X	X	X	X	X	-	X

Table 4a. - continued

County	Name of agency	Type of screening method									
		Background investigation	Criminal record check	Driving record check	Drug test	Medical exam	Physical agility test	Psychological screen	Polygraph exam	Voice stress analyzer	Written aptitude test
NEW HAMPSHIRE											
Hillsborough	Manchester Police	X	X	X	X	X	X	X	X	-	X
Hillsborough	Nashua Police	X	X	X	-	X	X	X	X	-	X
NEW JERSEY											
Atlantic	Atlantic City Police	X	X	X	X	X	-	-	X	-	X
Camden	Camden Police	X	X	X	X	X	X	-	X	-	X
Camden	Cherry Hill Police	X	X	X	X	X	X	-	X	-	X
Essex	Bloomfield Police	X	X	X	X	X	X	-	X	-	X
Essex	East Orange Police	X	X	X	X	X	X	-	X	-	X
Essex	Irvington Police	X	X	X	X	X	X	-	X	-	X
Essex	Newark Police	X	X	X	X	X	X	-	X	-	X
Essex	West Orange Police	X	X	X	X	X	X	-	X	-	X
Hudson	Hudson County Sheriff	X	X	X	X	X	-	-	X	-	X
Hudson	Bayonne Police	X	X	X	X	X	X	-	X	-	X
Hudson	Hoboken Police	X	X	X	X	X	X	-	X	-	X
Hudson	Jersey City Police	X	X	X	X	X	-	-	X	-	X
Hudson	North Bergen Police	X	X	X	X	X	X	-	X	-	X
Hudson	Union City Police	X	X	X	X	X	X	-	X	-	X
Hudson	West New York Police	X	X	X	X	X	X	-	X	-	X
Mercer	Hamilton Police	X	X	X	X	X	-	-	X	-	X
Mercer	Trenton Police	X	X	X	X	X	X	-	X	-	X
Middlesex	Edison Police	X	X	X	X	X	X	-	X	-	X
Middlesex	New Brunswick Police	X	X	X	X	X	-	-	X	-	X
Middlesex	Perth Amboy Police	X	X	X	X	X	X	-	X	-	-
Middlesex	Woodbridge Police	X	X	X	U	X	X	-	X	-	X
Monmouth	Long Branch Police	X	X	X	X	X	X	-	X	-	X
Morris	Parsippany Police	X	X	X	X	X	-	-	X	-	X
Ocean	Brick Township Police	X	X	X	X	X	-	-	X	-	X
Ocean	Dover Township Police	X	X	X	X	X	X	-	X	-	X
Passaic	Passaic County Sheriff	X	X	X	X	X	-	-	X	-	X
Passaic	Clifton Police	X	X	X	X	X	-	-	X	-	X
Passaic	Passaic Police	X	X	X	X	X	-	-	X	-	-
Passaic	Wayne Police	X	X	X	X	X	X	-	X	-	X
Union	Union County Sheriff	X	X	X	X	X	-	-	X	-	X
Union	Elizabeth Police	X	X	X	X	X	-	-	X	-	-
Union	Linden Police	X	X	X	X	X	-	-	X	-	X
Union	Plainfield Police	X	X	X	X	X	-	-	X	-	X
Union	Union Police	X	X	X	X	X	-	-	X	-	-
NEW MEXICO											
Bernalillo	Bernalillo County Sheriff	X	X	X	X	X	X	X	X	-	X
Bernalillo	Albuquerque Police	X	X	X	X	X	X	X	X	-	X
Dona Ana	Las Cruces Police	X	X	X	X	X	X	X	X	-	X
Santa Fe	Santa Fe Police	X	X	X	X	X	X	X	X	-	X
NEW YORK											
Albany	Albany Police	X	X	X	X	X	X	-	X	-	X
Albany	Colonie Police	X	X	X	X	X	X	-	X	-	X
Broome	Binghamton Police	X	X	X	-	X	X	-	X	-	X
Dutchess	Dutchess County Sheriff	X	X	X	X	X	X	X	X	-	X
Erie	Erie County Sheriff	X	X	X	X	X	X	X	X	-	X
Erie	Amherst Police	X	X	X	X	X	X	X	X	-	X
Erie	Buffalo Police	X	X	X	X	X	X	X	X	-	-
Erie	Cheektowaga Police	X	X	X	X	X	X	X	X	-	X
Erie	Tonawanda Police	X	X	X	X	X	X	-	X	-	X
Monroe	Monroe County Sheriff	X	X	X	X	X	X	-	X	-	X
Monroe	Rochester Police	X	X	X	X	X	X	X	X	-	X
Nassau	Nassau County Police	X	X	X	X	X	X	X	X	-	X
Nassau	Hempstead Police	X	X	X	-	X	X	X	X	-	X
New York City	New York City Police	X	X	X	X	X	X	-	X	-	X
Niagara	Niagara County Sheriff	X	X	X	X	X	X	-	X	-	X
Niagara	Niagara Falls Police	X	X	X	X	X	X	-	X	-	X
Onondaga	Onondaga County Sheriff	X	X	X	-	X	X	X	X	-	X
Onondaga	Syracuse Police	X	X	X	X	X	X	X	X	-	X
Oswego	Oswego County Sheriff	X	X	X	-	X	X	X	X	-	X
Rensselaer	Troy Police	X	X	X	R	X	X	-	X	-	-
Rockland	Clarkstown Police	X	X	X	X	X	X	X	X	-	X
Rockland	Ramapo Police	X	X	X	-	X	X	-	X	-	X
Schenectady	Schenectady Police	X	X	X	-	X	X	-	X	-	-
Suffolk	Suffolk County Police	X	X	X	X	X	X	X	X	-	X
Westchester	Westchester County Police	X	X	X	X	X	X	-	X	-	X
Westchester	Greenburgh Police	X	X	X	X	X	X	X	X	-	X
Westchester	Mt. Vernon Police	X	X	X	X	X	X	-	X	-	X
Westchester	New Rochelle Police	X	X	X	X	X	X	-	X	-	X
Westchester	White Plains Police	X	X	X	X	X	X	-	X	-	X
Westchester	Yonkers Police	X	X	X	R	X	X	-	X	-	X

Table 4a. - continued

County	Name of agency	Type of screening method									
		Background investigation	Criminal record check	Driving record check	Drug test	Medical exam	Physical agility test	Psychological screen	Polygraph exam	Voice stress analyzer	Written aptitude test
NORTH CAROLINA											
Alamance	Burlington Police	X	X	X	X	X	X	X	X	-	-
Buncombe	Buncombe County Sheriff	X	X	X	X	X	-	X	X	-	-
Buncombe	Asheville Police	X	X	X	X	X	X	-	X	X	X
Cabarrus	Cabarrus County Sheriff	X	X	X	X	X	X	-	X	-	X
Cumberland	Cumberland County Sheriff	X	X	X	X	X	X	X	X	X	X
Cumberland	Fayetteville Police	X	X	X	X	X	X	-	X	X	X
Durham	Durham Police	X	X	X	X	X	-	X	X	-	X
Forsyth	Winston-Salem Police	X	X	X	X	X	X	X	X	-	X
Gaston	Gaston County Police	X	X	X	X	X	-	-	X	-	X
Gaston	Gastonia Police	X	X	X	X	X	-	X	X	-	-
Guilford	Guilford County Sheriff	X	X	X	X	X	-	-	X	-	X
Guilford	Greensboro Police	X	X	X	X	X	X	X	X	-	X
Guilford	High Point Police	X	X	X	X	X	X	-	X	-	-
Mecklenburg	Charlotte-Mecklenburg Police	X	X	X	R	X	X	X	X	-	X
Nash	Rocky Mount Police	X	X	X	X	X	-	X	X	-	-
New Hanover	Wilmington Police	X	X	X	X	X	X	X	X	-	X
Pitt	Greenville Police	X	X	X	X	X	X	-	X	-	X
Wake	Wake County Sheriff	X	X	X	X	X	-	X	X	-	-
Wake	Raleigh Police	X	X	X	X	X	X	-	X	X	-
OHIO											
Butler	Butler County Sheriff	X	X	X	X	-	-	X	X	-	-
Butler	Hamilton Police	X	X	X	X	X	X	X	X	-	X
Cuyahoga	Cleveland Police	X	X	X	X	X	X	-	X	-	X
Cuyahoga	Euclid Police	X	X	X	X	X	X	X	X	-	-
Franklin	Franklin County Sheriff	X	X	X	X	X	-	X	X	-	X
Franklin	Columbus Police	X	X	X	X	X	-	X	X	-	X
Hamilton	Hamilton County Sheriff	X	X	X	-	X	X	-	X	X	X
Hamilton	Cincinnati Police	X	X	X	X	X	X	X	X	-	X
Lorain	Lorain Police	X	X	X	X	X	X	X	X	-	X
Lucas	Toledo Police	X	X	X	X	X	-	-	X	-	X
Mahoning	Youngstown Police	X	X	X	X	X	X	X	X	-	X
Montgomery	Dayton Police	X	X	X	X	X	-	X	X	-	-
Stark	Canton Police	X	X	X	-	X	X	-	X	-	X
Summit	Akron Police	X	X	X	X	X	X	X	X	-	X
OKLAHOMA											
Cleveland	Norman Police	X	X	X	X	X	X	X	X	-	X
Comanche	Lawton Police	X	X	X	X	X	X	X	X	-	X
Oklahoma	Oklahoma County Sheriff	X	X	X	X	X	X	X	X	-	X
Oklahoma	Oklahoma City Police	X	X	X	X	X	X	X	X	-	X
Tulsa	Tulsa County Sheriff	X	X	X	X	X	X	-	X	-	X
Tulsa	Tulsa Police	X	X	X	O	X	X	-	X	-	X
OREGON											
Clackamas	Clackamas County Sheriff	X	X	X	X	X	-	-	X	-	X
Lane	Lane County Sheriff	X	X	X	X	X	X	-	X	-	X
Lane	Eugene Police	X	X	X	U	X	X	-	X	-	X
Linn	Linn County Sheriff	X	X	X	X	X	-	-	X	-	X
Marion	Salem Police	X	X	X	X	X	-	-	X	-	X
Multnomah	Portland Police	X	X	X	X	X	X	-	X	-	X
Washington	Washington County Sheriff	X	X	X	X	X	X	-	X	-	X
PENNSYLVANIA											
Allegheny	Allegheny County Police	X	X	X	X	X	X	-	X	-	X
Allegheny	Pittsburgh Police	X	X	X	X	X	X	X	X	-	X
Berks	Reading Police	X	X	X	X	X	X	X	X	-	X
Dauphin	Harrisburg Police	X	X	X	X	X	X	X	X	X	X
Delaware	Upper Darby Township Police	X	X	X	X	X	-	X	X	-	X
Erie	Erie Police	X	X	X	X	X	X	X	X	-	X
Lancaster	Lancaster Police	X	X	X	X	X	X	X	X	-	X
Lehigh	Allentown Police	X	X	X	X	X	X	X	X	-	X
Montgomery	Lower Merion Township Police	X	X	X	X	X	-	X	X	-	X
Northampton	Bethlehem Police	X	X	X	-	X	X	X	X	-	X
Philadelphia	Philadelphia Police	X	X	X	X	X	-	X	X	-	X
RHODE ISLAND											
Kent	Warwick Police	X	X	X	U	X	X	-	X	-	X
Providence	Cranston Police	X	X	X	X	X	X	-	X	-	X
Providence	Pawtucket Police	X	X	X	-	X	X	-	X	-	-
Providence	Providence Police	X	X	X	R	X	X	-	X	-	X
Providence	Woonsocket Police	X	X	X	-	X	X	-	X	-	X

Table 4a. - continued

County	Name of agency	Type of screening method									
		Background investigation	Criminal record check	Driving record check	Drug test	Medical exam	Physical agility test	Psychological screen	Polygraph exam	Voice stress analyzer	Written aptitude test
SOUTH CAROLINA											
Anderson	Anderson County Sheriff	X	X	X	X	X	-	X	-	-	-
Beaufort	Beaufort County Sheriff	X	X	X	X	X	X	-	X	-	X
Charleston	Charleston County Sheriff	X	X	X	X	X	X	X	X	-	X
Charleston	Charleston Police	X	X	X	X	X	X	X	X	-	X
Greenville	Greenville County Sheriff	X	X	X	X	X	X	X	X	-	-
Greenville	Greenville Police	X	X	X	X	X	X	X	X	-	X
Horry	Horry County Police	X	X	X	X	X	X	-	-	-	X
Horry	Myrtle Beach Police	X	X	X	X	X	X	-	-	-	-
Richland	Richland County Sheriff	X	X	X	X	-	-	X	X	-	-
Richland	Columbia Police	X	X	X	X	-	-	X	X	-	X
Spartanburg	Spartanburg County Sheriff	X	X	X	X	X	X	X	X	-	X
Spartanburg	Spartanburg Police	X	X	X	X	X	X	X	X	-	X
SOUTH DAKOTA											
Minnehaha	Sioux Falls Police	X	X	X	X	X	-	-	X	-	X
TENNESSEE											
Davidson	Nashville Metropolitan Police	X	X	X	X	X	X	X	X	-	X
Hamilton	Hamilton County Sheriff	X	X	X	X	X	-	-	X	-	X
Hamilton	Chattanooga Police	---	---	---	---	---	---	---	---	---	---
Knox	Knox County Sheriff	X	X	X	X	-	-	-	-	-	X
Knox	Knoxville Police	X	X	X	X	X	X	X	X	-	X
Madison	Jackson Police	X	X	X	X	X	-	-	X	-	X
Montgomery	Clarksville Police	X	X	X	X	X	X	-	X	-	X
Rutherford	Murfreesboro Police	X	X	X	X	X	X	-	X	-	-
Shelby	Memphis Police	X	X	X	X	X	-	-	X	-	X
Sullivan	Sullivan County Sheriff	X	X	X	X	X	X	-	X	-	X
Washington	Johnson City Police	X	X	X	X	X	X	X	X	-	X
TEXAS											
Bell	Killeen Police	X	X	X	X	X	-	X	X	-	-
Bell	Temple Police	X	X	X	X	X	X	X	X	-	X
Bexar	Bexar County Sheriff	X	X	X	X	X	X	-	X	-	X
Bexar	San Antonio Police	-	X	X	X	X	X	X	X	-	X
Cameron	Brownsville Police	X	X	X	X	X	-	-	X	-	X
Cameron	Harlingen Police	X	X	X	U	X	X	-	X	-	X
Collin	Plano Police	X	X	X	X	X	-	X	X	-	X
Dallas	Carrollton Police	X	X	X	X	X	X	X	X	-	X
Dallas	Dallas Police	X	X	X	X	X	X	X	X	-	X
Dallas	Garland Police	X	X	X	X	X	X	X	X	-	X
Dallas	Grand Prairie Police	X	X	X	X	X	X	X	X	-	X
Dallas	Irving Police	X	X	X	X	X	X	X	X	-	X
Dallas	Mesquite Police	X	X	X	X	X	X	X	X	-	-
Dallas	Richardson Police	X	X	X	X	X	X	X	X	-	X
Denton	Denton Police	X	X	X	X	X	-	X	X	-	-
Ector	Odessa Police	X	X	X	X	X	-	X	X	-	-
El Paso	El Paso Police	X	X	X	X	X	X	-	X	-	X
Fort Bend	Fort Bend County Sheriff	X	X	X	X	X	-	-	X	-	X
Gregg	Longview Police	X	X	X	X	X	X	X	X	-	X
Harris	Harris County Sheriff	X	X	X	X	X	X	X	X	-	X
Harris	Baytown Police	X	X	X	X	X	-	X	X	-	X
Harris	Houston Police	X	X	X	X	X	X	X	X	-	X
Harris	Pasadena Police	X	X	X	X	X	X	X	X	-	X
Hidalgo	Hidalgo County Sheriff	X	X	X	X	X	-	-	X	-	X
Hidalgo	McAllen Police	X	X	X	X	X	X	X	X	-	X
Jefferson	Beaumont Police	X	X	X	X	X	X	X	X	-	X
Jefferson	Port Arthur Police	X	X	X	X	X	X	X	X	-	X
Lubbock	Lubbock Police	X	X	X	X	X	X	X	X	-	X
McLennan	Waco Police	X	X	X	X	X	X	X	X	-	X
Midland	Midland Police	X	X	X	X	X	X	X	X	-	X
Nueces	Corpus Christi Police	X	X	X	X	X	X	X	X	-	X
Potter	Amarillo Police	X	X	X	X	X	X	X	X	-	X
Smith	Tyler Police	X	X	X	X	X	X	X	X	-	X
Tarrant	Tarrant County Sheriff	X	X	X	X	X	-	-	X	-	-
Tarrant	Arlington Police	X	X	X	X	X	X	X	X	-	X
Tarrant	Fort Worth Police	X	X	X	X	-	X	X	X	-	X
Taylor	Abilene Police	X	X	X	X	X	X	X	X	-	X
Tom Green	San Angelo Police	X	X	X	X	X	-	X	X	-	X
Travis	Travis County Sheriff	X	X	X	X	X	X	-	X	-	X
Travis	Austin Police	X	X	X	X	X	X	-	X	-	X
Webb	Laredo Police	X	X	X	X	X	X	X	X	-	X
Wichita	Wichita Falls Police	X	X	X	X	X	X	X	X	-	X
Williamson	Williamson County Sheriff	X	X	X	X	X	X	-	X	-	X

Table 4a. - continued

County	Name of agency	Type of screening method										
		Background investigation	Criminal record check	Driving record check	Drug test	Medical exam	Physical agility test	Psychological screen	Polygraph exam	Voice stress analyzer	Written aptitude test	
UTAH												
Salt Lake	Salt Lake City Police	X	X	X	X	X	X	X	X	X	-	X
Salt Lake	West Valley City Police	X	X	X	X	X	-	X	X	-	-	X
Weber	Ogden Police	X	X	X	X	X	X	-	-	-	-	X
VIRGINIA												
Alexandria(city)	Alexandria Police	X	X	X	X	X	-	X	X	-	-	X
Arlington	Arlington County Police	X	X	X	X	X	X	X	X	-	-	-
Chesapeake(city)	Chesapeake Police	X	X	X	X	X	X	X	X	-	-	X
Chesterfield	Chesterfield County Police	X	X	X	X	X	X	X	X	-	-	X
Danville(city)	Danville Police	X	X	X	X	X	-	X	X	-	-	X
Fairfax	Fairfax County Police	X	X	X	X	X	X	X	X	-	-	X
Hampton(city)	Hampton Police	X	X	X	X	X	X	X	X	-	-	-
Hanover	Hanover County Sheriff	X	X	X	R	X	X	X	X	-	-	X
Henrico	Henrico County Police	X	X	X	X	X	X	X	X	-	-	X
Loudoun	Loudoun County Sheriff	X	X	X	X	X	-	X	X	-	-	X
Lynchburg(city)	Lynchburg Police	X	X	X	X	X	X	X	X	-	-	X
Newport News(city)	Newport News Police	X	X	X	O	X	X	X	X	-	-	X
Norfolk(city)	Norfolk Police	X	X	X	X	X	X	X	X	-	-	X
Petersburg(city)	Petersburg Police	X	X	X	X	X	-	-	-	-	-	-
Portsmouth(city)	Portsmouth Police	X	X	X	X	X	X	-	-	-	-	X
Prince William	Prince William County Police	X	X	X	X	X	-	X	X	-	-	X
Richmond(city)	Richmond Police	X	X	X	X	X	X	X	X	-	-	X
Roanoke(city)	Roanoke Police	X	X	X	X	X	X	X	X	-	-	X
Suffolk(city)	Suffolk Police	X	X	X	X	X	X	X	X	-	-	X
Virginia Beach(city)	Virginia Beach Police	X	X	X	X	X	X	X	X	-	-	X
WASHINGTON												
Clark	Clark County Sheriff	X	X	X	X	X	X	X	X	-	-	X
Clark	Vancouver Police	X	X	X	X	X	X	X	X	-	-	X
King	King County Sheriff	X	X	X	X	X	X	X	X	-	-	X
King	Bellevue Police	X	X	X	-	X	X	X	X	-	-	X
King	Kent Police	X	X	X	-	X	X	X	X	-	-	X
King	Seattle Police	X	X	X	X	X	X	X	X	-	-	X
Pierce	Pierce County Sheriff	X	X	X	X	X	X	X	X	-	-	X
Pierce	Tacoma Police	X	X	X	X	X	X	X	X	-	-	X
Snohomish	Snohomish County Sheriff	X	X	X	X	X	X	X	X	-	-	X
Snohomish	Everett Police	X	X	X	X	X	X	X	X	-	-	X
Spokane	Spokane County Sheriff	X	X	X	X	X	X	X	X	-	-	X
Spokane	Spokane Police	X	X	X	X	X	X	X	X	-	-	X
Thurston	Thurston County Sheriff	X	X	X	O	X	X	X	X	-	-	X
Yakima	Yakima Police	X	X	X	X	X	X	X	X	-	-	X
WEST VIRGINIA												
Cabell	Huntington Police	X	X	X	X	X	X	X	X	-	-	X
Kanawha	Charleston Police	X	X	X	X	X	X	X	X	-	-	X
WISCONSIN												
Brown	Brown County Sheriff	X	X	X	X	X	X	X	X	-	-	-
Brown	Green Bay Police	X	X	X	X	X	X	X	X	-	-	X
Dane	Dane County Sheriff	X	X	X	X	X	-	-	X	-	-	X
Dane	Madison Police	X	X	X	X	X	-	-	X	-	-	X
Kenosha	Kenosha Police	X	X	X	X	X	-	-	X	-	-	X
Milwaukee	Milwaukee County Sheriff	X	X	X	X	X	-	-	X	-	-	X
Milwaukee	Milwaukee Police	X	X	X	X	X	-	-	-	-	-	X
Milwaukee	West Allis Police	X	X	X	X	X	-	-	X	-	-	X
Outgamie	Appleton Police	X	X	X	X	X	X	X	X	-	-	-
Racine	Racine Police	X	X	X	X	X	X	-	-	-	-	X
Waukesha	Waukesha County Sheriff	X	X	X	X	X	-	-	X	-	-	X

Note: List of screening methods is not intended to be exhaustive.

Codes for screening methods are as follows:

- "X"=Agency uses that screening method
- "-"=Agency does not use that screening method

Codes for drug testing are as follows:

- "X"=All applicants are tested
- "R"=Randomly selected applicants are tested
- "U"=Applicants suspected of drug use are tested
- "O"=Other method is used to select applicants to be tested

--Data were not provided by an agency.